

White Pigeon Community Schools
Regular Meeting
Wednesday, October 21, 2020
Virtual via Zoom

1. The meeting was called to order at 6:00 p.m. by Dan Cropsey.
 - a. **Board Members Present:** Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler, and Cindy Tippman (arrived at 6:04pm).
 - b. **Absent:** None.
 - c. **Administrators Present:** Carrie Erlandson, and Connie Wright.
 - d. **Absent:** Jon Keyer.

2. The Pledge of Allegiance was said, led by Mike Hammond.

3. Nicole Sigler made a motion, supported by Fred Barclay to approve meeting minutes from:
 - a. September 30, 2020 Board of Education Meeting.

Voice vote; the motion carried 6-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, and Nicole Sigler. Nays: None

4. Amanda Mercer, Randi Price and Chelsea Reinhardt, who are all on the agenda for hire tonight, were present as visitors.

5. Associate Superintendent Erlandson provided information from the COVID Transparency Report to board members regarding:

1. COVID Dashboard
2. October Case Counts
3. Cumulative Cases by Date
4. Teacher-Student Interaction for 8/24/20-9/30/20

6. Elementary Principal Shelly McBride presented highlights for Central Elementary. MS/HS Principal Todd Reynolds presented MS/HS highlights.

7. Associate Superintendent mentioned that currently school districts are trying to navigate how to deal with matters pertaining to the Supreme Court decision to revoke Governor Whitmer's executive orders.

8. Fred Barclay made a motion, supported by Nicole Sigler, to approve the following addition/deletion to the agenda:

- a. **Action Item, #8** Recommendation to approve the stipend and merit pay for the associate superintendent for the 2020-2021 school year. This was approved to be included with Action Item #1 rather than added as Action Item #8.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

9. Nicole Sigler made a motion, supported by Fred Barclay, to approve the Consent Agenda as presented.

- a. Approval of Payment of Bills:

General Fund	\$ 168,689.40
Athletic Fund	\$ 9,983.97
Food Service Fund	\$ 323.52
Activity Fund	\$ 12,910.96
2019 Capital Project	\$ 10,584.95
2019 Debt Retirement	\$ 33,375.00

- b. Personnel Report
Relative to Employee Recommendations:

Relative to New Employee Recommendations:

Abigail Herrman	Central Music Teacher 2020-2021
Chelsea Reingardt	Para Professional
Randi Price	Para Professional
Amanda Mercer	Para Professional

Relative to Employee Reassignments (For informational purposes only)

Relative to Employee Resignations (For informational purposes only)

Relative to Employee Leave of Absence (For informational purposes only)

Relative to Employee Retirements (For informational purposes only)

c. Recognition and Acceptance of Gifts:

Judy Broadworth	Books
White Pigeon Rotary	Monetary

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

10. Cindy Tippman made a motion, supported by Leonard Hinkson, to approve the administrative and leadership team contracts for the 2020-21 school year.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

11. Fred Barclay made a motion, supported by Sheila Robinson, to approve the hourly wage scale for support staff personnel as presented for the 2020-21 school year.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

12. Nicole Sigler made a motion, supported by Cindy Tippman, to approve the wage reopener between the Board of Education and the International Union of Operating Engineers Local 324 (IOUE).

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

13. Cindy Tippman made a motion, supported by Fred Barclay, to approve the first reading of policy manual changes recommended by Neola.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

14. Nicole Sigler made a motion, supported by Sheila Robinson, to approve and renew White Pigeon Community Schools PAC membership with Amara Van Lente as our representative for the term of May 1, 2020 – April 20, 2022.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

15. Fred Barclay made a motion, supported by Leonard Hinkson, to ratify all board decisions made at regular or work session meetings held remotely between May 1, 2020 and the date of this motion.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

16. Nicole Sigler made a motion, supported by Cindy Tippman, to approve and reaffirm the district's Extended Continuity of Learning Plan.

Roll call vote; the motion carried 7-0. Ayes: Fred Barclay, Dan Cropsey, Mike Hammond, Leonard Hinkson, Sheila Robinson, Nicole Sigler and Cindy Tippman. Nays: None

17. Announcements were made regarding the following:

- a. ~~The Board of Education work session will be held on Wednesday, November 4, 2020 at 6:00 p.m., in the high school library.~~ The November 4th work session has been cancelled.
- b. The meeting of the Board of Education will be held on Wednesday, November 18, 2020, at 6:00 p.m., in the high school library.

The regular meeting adjourned at 6:52 p.m.

Cindy Tippman, Secretary